

**WAC 357-58-185 Must an agency develop a recruitment and selection policy and/or procedure for WMS positions?** Each agency must develop a recruitment and selection policy and/or procedure that will best meet client, employee, management, and organizational needs. The policy and/or procedure must address filling positions and employee movement.

The policy and procedures for recruitment and selection must be inherently flexible and permit methods and strategies to be varied and customized for each recruitment and selection need.

[Statutory Authority: Chapter 41.06 RCW. WSR 05-12-069, § 357-58-185, filed 5/27/05, effective 7/1/05.]